

Overview of Strategic Initiatives: 2016 - 2020

Create a Culture of Abundance

1. Create an awareness of the abundance with which God has blessed our church

- A. Create a Communications Team.
- B. Produce a Positive Graphic Campaign.
- C. Plan a Sunday of Service.
- D. Mission Fellowship.
- E. Plan a Celebration Sunday.
- F. Educate

2. Plan for Abundance. The way that we think and talk about our ministries can communicate scarcity or abundance.

- A. Three Year Vision for Ministry
- B. Aspirational Budgeting.
- C. Mission Giving
- D. Staffing
- E. Deficit Budget

Engage the Next Generation

1. Young Adult Advisory Board

A nominating committee will identify, by May 31, 2016, five individuals from the congregation who will serve on a young adult advisory board so that they can plan and implement programs to engage young adults in the life of the church.

2. Support Group

We will conduct an exploratory workshop, led by a trained facilitator, specifically for those who have experienced harm from a church or religious institution, so that our church will be identified as a place where all are welcome. This group will have its first meeting no later than Feb. 2017.

3. Ecumenical Steering Committee

Establish a young adult ecumenical steering committee (of joint leadership) for the purpose of designing and implementing young adult fellowship within the larger community.

4. New Occasional Contemplative Service

Offer four to six Sunday evening services per year featuring a contemplative (e.g., Taize or Iona) style of worship, so that members and those outside of congregation regularly have an opportunity to encounter Christ in a unique, reflective style of worship, with the first such service being held no later than the second Sunday of December 2016.

Investing in our Youth

1. Implement Structure

To fully implement the structure identified by the Youth Staffing Design Team by May, 2017, so that the ministries of First Pres Libertyville which touch the lives of our Youth are planned and executed by a full complement of able-bodied leaders and volunteers.

2. Develop Leaders

To ensure a robust set of Leaders are ready to support our current activities by May 2017, so that the ministries of First Pres Libertyville are fully staffed by a full complement of able-bodied and spirit-filled leaders and volunteers.

3. Involve Parents

To increase involvement of parents in the many programs and activities at First Pres Libertyville by May 2017, so that our parents continue to fulfill their promise to their children at baptism.

4. Improve Space

To increase access to our youth and better meet their needs for different spaces, we propose a joint plan with Buildings and Grounds be developed by March 2017, so that our spaces reflect the needs of our youth and can be planned in a way that is manageable within budget.

5. Youth Vision

To ensure that First Presbyterian Church is a place where youth find many varied opportunities to connect and thrive, we propose that a comprehensive vision for student ministries be refined by Spring 2017, so that our students deepen their faith and find many ways to participate in the active life of the church.